

Heroic Girls Foundation Board Meeting Minutes: February 22, 2026

*This meeting took place over a Google Meet video conference.

I. Call to Order

The meeting was called to order at 1:15 pm.

II. Approval of the Agenda

John made a motion to approve the agenda for this meeting. Sarah seconded. The agenda was approved.

III. Approval of the Minutes

John made a motion to approve the minutes from the January 26, 2026 meeting. Sarah seconded. The minutes were approved.

IV. Governance & Compliance

- A. Taxes: Our taxes will be filed this week.
- B. Bookkeeping: We found a bookkeeper. She is going to look at our books (pro bono) to help us create a treasurer's report.
- C. Department of Justice Filing: This is still a problem - once we have the treasurer's reports in, we can complete these filings.

V. Strategic Programming & Events

- A. Scholarship Check-in: We confirmed that the form works to submit applications online and John will make it live this week.
- B. International Day of the Women Event: March 7, 2026. We want to promote the scholarship program and run a small art contest.
 - 1. Finalize Event Logistics: John and Iris are going to take inventory for books and other supplies. We will need fliers for the scholarship program, art supplies, and prizes.
 - 2. Review marketing and outreach strategy: We will run a small art contest and continue to promote the scholarship program.
- C. K-12 Art Contest Program:
 - 1. Review entry guidelines & judging criteria: We would like to keep it as equitable as possible. We also need to have different guidelines for different grade groups.
 - 2. Discussion: We need to pivot from the original idea to include all K-12 in SCUSD - where the district would help promote - to possibly reaching out to the schools and work directly with them. We would like to see how we

can work with the schools to fulfill a part of their curriculum, such as a project for Women's History Month. Andrea also suggested going through the public libraries to see if we can work with them. For example, if they are suggesting books for Women's History Month, our art contest could be in the same theme.

- D. Comic Con: We need to start thinking about panel ideas. One idea is women being allowed to be the villain in film, television, etc. Andrea suggested a romance novel route. She also suggested a parent panel - "you're still you even after kids".

VI. New Business & Open Discussion

- A. We discussed ways to create more engagement, be that through social media, Discord, etc. Facebook has been great but they will block any links we create which makes it difficult to bring traffic/donations to the website. Our mission can get lost.

VII. Adjournment

The meeting was adjourned at 2:22 pm. The next meeting is scheduled for March 22, 2026.

These minutes were submitted and approved by the Board by a vote at the ____, 2026 Board meeting.

Sarah Phillips, Secretary/s
____, 2026