

Heroic Girls Foundation Meeting Minutes: January 25, 2022

*This meeting took place over a Google Meet video conference due to the COVID-19 pandemic.

I. Call to Order

The meeting was called to order at 7:35 pm.

II. Approval of the Agenda

John made a motion to approve the agenda. Jen seconded. All were in favor, none opposed. The agenda was approved.

III. Approval of the Minutes

The December 21, 2021 Meeting Minutes were up for approval. John made a motion to approve the minutes. Jen seconded. All were in favor, none opposed. The minutes were approved.

IV. New Board Member Search

- A. Ethnic Diversity: We are looking to fill a vacancy on the Board. It would be wonderful to have a new member bring more diversity to the Board to be as inclusive as possible.
- B. Bilingual Support: We would like to have a bilingual individual on the Board or at least to be able to reach out to someone fluent in another language to help HG reach out to more people.

V. President's Report:

- A. Girl Scouts Heart of Central California Update: There was a good turnout at the January 22 event.
 - 1. Event post-mortem: Overall, the event went smoothly. Moving forward, having the event be a bit shorter would be helpful, as some of the participants were losing steam towards the end. It would also be great to have a bit more structure to the event at the beginning, for example, giving even more guidance and education to the participants.
 - 2. What's next? We are looking ahead to scheduling another event in the next quarter. John will follow up with his contact at the Girl Scouts.

VI. Treasurer's Report

- A. Financial Report: We are in a good place financially. Jen will send out a report this week.

VII. Grants

- A. SHINE Grant Post-Mortem: We went very far in the process but were not awarded the grant. John spoke with SMUD to see what could increase our benefits. One item was to focus more on STEM. Another item would be to have a more bilingual focus to reach underserved populations - Spanish is probably the first choice, though Sacramento is very diverse.
 - 1. Increase collaborations: We need to extend into the community in different ways. Perhaps include local colleges. SMUD suggested Robertson Family Development Center and Breakthrough Sacramento. Gerine suggested La Familia as well. The SHINE Grant has an application window open again in June/July so we will apply again.
- B. Other SMUD Money? Gerine said that there are always monthly scholarship funds for events. They like the public facing events and if we can get a board member on board with a program, it could be possible to get funds. Junior League is an organization that she has worked with previously that may be a great collaboration.

VIII. Programming

- A. Summer Program (Mini Hero Academy): We will meet to see how we can put on an in-person one day program.
- B. Classroom Materials: John reached out to Ms. Yayasaki at David Lubin to talk about creating an in-class program. It may need to be shelved for now so as to fully develop the program. It would still be ideal to partner with Leataata Floyd. Gerine suggested creating a presentation to send out to help promote the programs.

Ideally, there would be programs for schools and then separately for the community. John would like to see the possibility of a Superhero Fair for girls.

IX. Adjournment

The meeting was adjourned at 8:53 pm. The next meeting has been scheduled for February 22, 2022 at 7:30pm.

These minutes were submitted and approved by the Board by a vote at the February 22, 2022 Board meeting.

Sarah Phillips, Secretary/s
February 22, 2022